



A course contextualised to the health care environment with a clinical focus

BSB51915 Diploma of Leadership & Management

What is ACCLM?

The Australasian College of Care Leadership and Management (ACCLM) - part of the Education Centre of Australia (ECA) - is a Registered Training Organisation (RTO) providing high-quality vocational education, training and associated client services leading to nationally recognised qualifications for anyone starting or advancing their career in the Aged and Community Care sectors.

Why study with ACCLM?

- Founder and academic consultant Dr Drew Dwyer BASS, BSN, MClInSc, PhD, FACN, MACA, CFJBI is a Fellow of the Australian College of Nursing and the Australian Association of Gerontology, and a Clinical Fellow of the Joanna Briggs Institute
- Courses available for all levels from junior caregivers to senior management
- Industry specialists in developing management and leadership skills
- Lecturers, trainers, tutors, facilitators and support staff all have many years of practical, hands-on experience
- Flexible course delivery combining online and face-to-face components
- Support and assistance available to secure work placement.
- Internships encouraged for practical skills development
- Training focused on developing and implementing practical strategies and adaptable processes
- Supportive and collaborative training environment designed to maximise student potential
- Full support within the college and community to achieve your individual aims
- Students at ACCLM enjoy free access to the group's English Language School for support.

Why study “Clinical” Leadership and Management?

- More Leaders in Healthcare across all sectors are in demand.
- Follow your passion and advance your career in your current role as a healthcare professional.
- Empower yourself with a qualification that develops your leadership skills in an Aged, Community & Healthcare environment.

Full details of courses, resources and facilities can be found on our website: acclm.edu.au

Contact us and learn how you can start or advance your career in Aged or Community Care.

BSB51915 Diploma of Leadership and Management

Mode of delivery	Online or Blended Classroom
Course Duration	44 weeks maximum period of study 2 years
Textbooks and/or resources	Prescribed texts and all other learning resources are provided online.

About the Diploma of Leadership and Management

Specifically developed for aspiring healthcare team leaders and industry professionals who wish to advance their career to the next level, this course is a contextualised version of the BSB51915 Diploma of Leadership and Management. You will learn to develop a project plan, manage budgets and seek opportunities for further business improvement for your health, aged or community care organisation.

This course will train you to develop your skills in complex communications and emotional intelligence.

You will gain knowledge on how to lead and manage stakeholders and ensure team effectiveness in a healthcare environment. It is focused in care leadership and management. This Diploma also addresses the multiple challenges faced by care managers in today's rapidly changing aged care, community services and healthcare environments and provides solutions and strategies to work under various healthcare business conditions.

If you are currently employed or engaged in other commitments, our flexible delivery offers no barrier to study. This course is fully flexible and has TWO options for students:

Option 1. Online Course Delivery

The course is delivered completely online with no classroom attendance required. A sound level of computer literacy is essential for students. Online delivery provides you with maximum flexibility, allowing you to study anywhere and anytime.

As all training materials and assessments are delivered online, you must have access to a good computer with internet access. You have online access to your facilitator and other support.

This mode has monthly commencement dates and is available nationally.

Option 2. Blended Course Delivery

This course mode is delivered as a series of monthly 3-hour face-to-face evening classroom sessions over 12 months, in addition to the online delivery in Option 1. As all training materials and assessments are delivered online, you must have access to a good computer with internet access and a sound level of computer literacy. You will also have online access to your facilitator and other support.

This mode is currently only available in our Brisbane CBD campus, but will soon roll out to our Sydney and Melbourne campuses. There are generally four course enrolment dates per year, depending on numbers.

Structure your learning around your current work life commitments. Take advantage of our campus sites in Brisbane, Sydney and Melbourne and take the next step in your healthcare leadership & management career.

What will I learn?

This course includes 12 units of competency (4 core units and 8 elective units), delivered as 5 modules of training.

Module 1 – Building Teams

- BSBLDR501 Develop and use emotional intelligence (core)
- BSBLDR502 Lead and manage effective workplace relationships (core)
- BSBWOR501 Manage personal work priorities and professional development (elective)

Module 2 – Maintain a Safe Workplace

- BSBRSK501 Manage risk (elective)
- BSBWOR502 Lead and manage team effectiveness (core)
- BSBMGT516 Facilitate continuous improvement (elective)

Module 3 – Communication

- BSBHRM513 Manage workforce planning (elective)
- BSBCUS501 Manage quality customer service (elective)

Module 4 – Managing People

- BSBMGT502 Manage people performance (elective)
- BSBHRM512 Develop and manage performance-management processes (elective)

Module 5 – Business Management

- BSBMGT517 Manage operational plan (core)
- BSBFIM501 Manage budgets and financial plans (elective)

Career Pathways

Diploma of Leadership and Management graduates are qualified to advance their career as:

- Health Care Middle Management
- Care Services Manager/ Clinical Team Leader
- Executive Healthcare Positions
- Senior Care Coordinator Positions
- Business Owner (Health Services)
- Client Services Manager
- Hostel Manager
- Practice Manager
- Community Day Care Centre (CDC Services)

Education Pathways

Diploma graduates can build on their current qualifications by studying for:

- Advanced Diploma of Leadership and Management
- Advanced Diploma of Leadership and Management (Human Resources)
- Advanced Diploma of Business